



EUROPEAN COMMISSION
Employment, Social Affairs and Equal Opportunities DG
ESF, Monitoring of Corresponding National Policies II
Ireland, Latvia, United Kingdom

Brussels,
EMPL/B2/KK as (2010)1072409

Mr Aleksandrs Antonovs
Deputy Secretary of State
Ministry of Finance
Smilšu iela 1
Rīga, LV-1919
LATVIA

Subject: The Annual Implementation Report 2009: the Operational Programme "Human Resources and Employment", CCI 2007LV051PO001

Dear Mr. Antonovs,

Thank you for the revised Annual Implementation Report of the Operational Programme "Human Resources and Employment" for 2009 that we received on 15 November 2010 and its accompanying letter, received on 30 November 2010 through the SFC 2007.

Having carried out analysis of the report and your reply, I would like to share our observations with you.

The considerable weaknesses in the monitoring system, both in terms of reliable data collection as well as in terms of realistic targets and capturing all target groups of the Operational Programme, remain our main concern.

According to the information you provided in the letter, effective data collection for the programme started only at the end of October 2009. Moreover, it appears that the accuracy of data collection also needs to be improved.

With regard to inconsistency between output indicators and participants' data as reflected in Annex XXIII, we request that you carefully review your sources of information so that these inconsistencies can be avoided in the next report.

Finally, your proposal to amend the Operational Programme by including three new indicators and targets solves the problem only to a limited extent. As discussed with you on a number of occasions previously, we consider that following the substantial programme amendments of 2009 the programme would benefit from a thorough revision of indicators and targets.

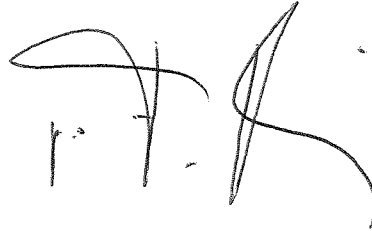
In this context and because of the fact that the monitoring reveals a significant departure from the goals initially set in a considerable number of activities, we welcome very much your

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proposal to carry out an evaluation on the indicators and targets, as announced in the last PMC meeting of 24 November 2010. We recommend that this evaluation is undertaken immediately so that it can link with the planned mid-term evaluation. The monitoring committee and the Commission should be informed about the results of this evaluation, as set out in Article 48 (3) of Regulation No1083/2006.

Yours sincerely,

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the end.

Georges KINTZELE
Head of Unit